

#### **Bottom-line Financial Outcome May Not Be a Sensitive Test for Detecting Effective Management Inputs**

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#### **POULTRY COMPANIES CONSUME INFORMATION**

- High Quality
- Repeatable
- Standardized



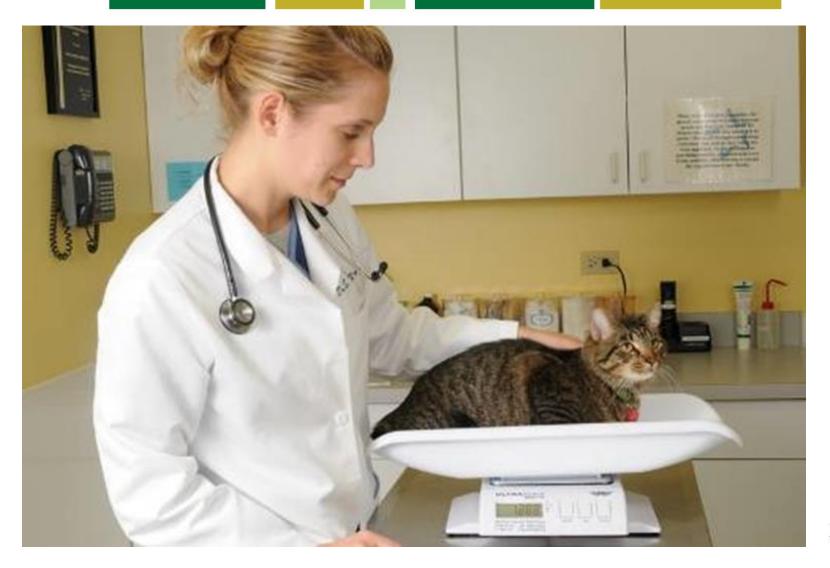
### WHAT KIND OF INFORMATION?

- Rate of lay
- Fertility
- Hatchability
- Mortality
- Cocci Lesion Scores
- Live Weight
- Feed/Calorie Conversion
- Condemnation





### **VETERINARY JUDGEMENT?**



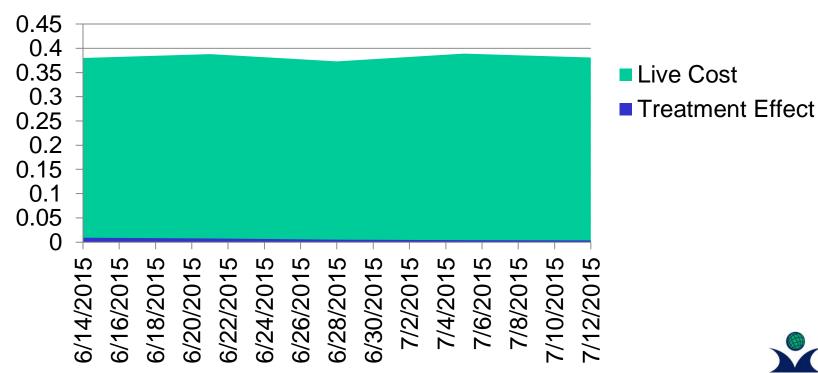


### HOW CAN INFORMATION BE INACCURATE?

- Rate of lay Head Count
- Fertility Observation Error, Sample Size
- Hatchability Counting Errors, Culling
- Mortality Counting Errors
- Posting Sessions Observation Error, Sample Size, Bias
- Live Weight Shrink, Trailer Tare, Head Count, Cumulative Error
- Feed/Calorie Conversion Cumulative Error, Wastage, Calorie Estimation
- Condemnation Observation Error, Weighing Error, Bias

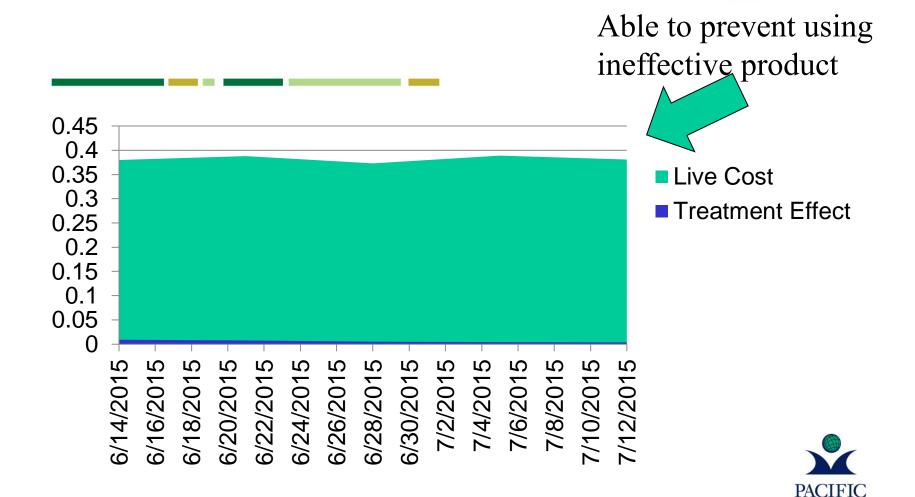


#### SMALL EFFECTS SHADOWED BY VARIATION

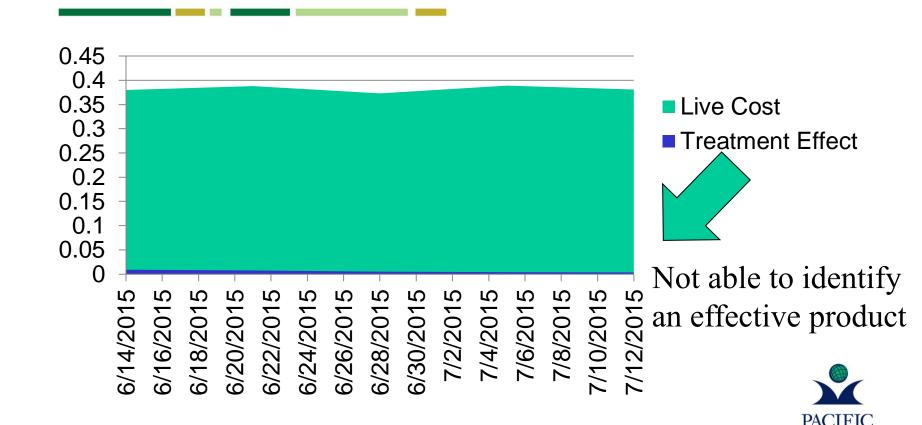




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#### **MEASUREMENTS**





#### It is difficult to make precise measurements when the baseline is moving.

http://www.metoffice.gov.uk/public/weather/marine/















#### **FEED CONVERSION**

- "Take credit for the successes. You'll get blamed for the failures."
  - Better employee management
  - New focus on litter management
  - Improved grower relations
  - Feed change you recommended
  - LED lights
  - Chlorination program



## ICONOCLASTIC FARMING IS INCREASING



- Antibiotic Free
- Free Range
- Enriched
- Organic



#### THIS CHANGE CAUSES INSTABILITY

#### Can not compare to other/previous flocks

- Feed more expensive
  - Non-GMO
  - Organic
  - Veg Fed
  - Locally sourced?

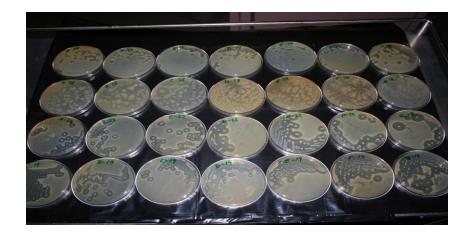


- Diseases can't be controlled without antibiotics
  - Necrotic enteritis
  - Omphalitis
  - Vertically transmitted Mycoplasmosis



http://www.designboom.com/design/learn-to-unlearn-objects-revised-by-lina-marie-koeppen/

## HOW CAN THE VETERINARIAN ASSESS?



- Controlled tests
- Validated results
- Veterinary Judgement



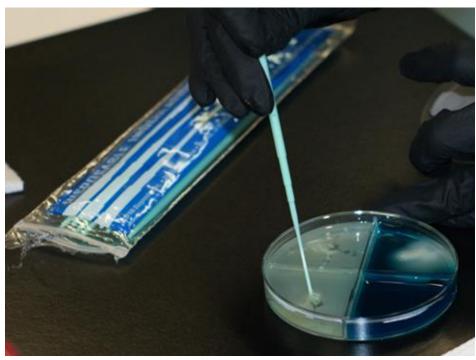
#### **USEFUL & ACCEPTED TESTS**



- Antibiotic sensitivity
- Pen trials
- Serology



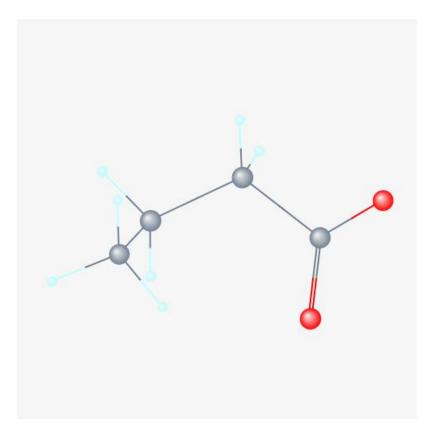
#### **VETERINARY JUDGEMENT**



 Fecal bacterial analysis
 Salmonella testing



### SUSPECT PROCEDURES



- Artificial Fecal
  Inoculum
- Reporting % Salmonella reduction (instead of log)
- Short chain fatty acid analysis
- Microflora shift





#### Microflora Shift ≠ Performance Improvement



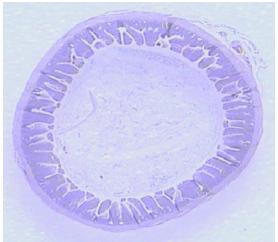
Don't Rely On In Vitro Testing Without In Vivo Validation!



# UNCERTAINTY DOCTRINE

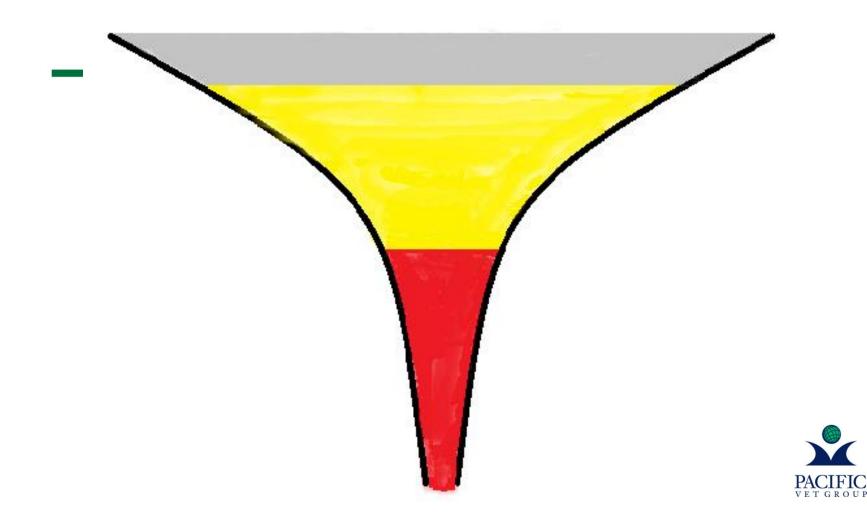


- Make a decision when you have 60% certainty
  - Microbiological Evidence
  - Physiologic science
  - Pen trials
  - Professional judgement









# Farm Bankruptcy Incident Pit

## **Biosecurity Breach**

**Excess Mortality** 

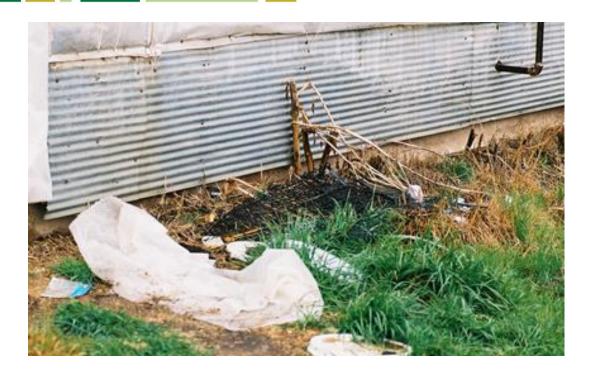
**Back Injury** 

**Reduced Productivity** 

**Reduced Income** 

Delinquent Mortgage Utilities cut off

# **HIDDEN COSTS**





### **COST OF OBTAINING NEW FARMS**

- Financial Evaluation & Legal
- Environmental Assessment / Regulatory
- Training & Indoctrination
- Feed Delivery & Live Haul Learning Curve
- Unanticipated Grower Costs
- Neighbor Complaints & Interference



#### LOSS OF SOCIAL LICENSE TO FARM





#### **COST OF LOSS OF STATUS**

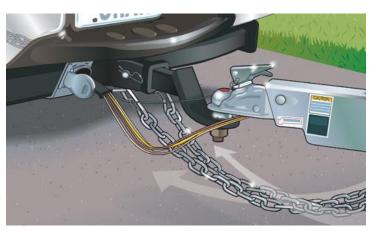
- Missed orders
- Reduced price for product
- Time (with lower price) to regain status
- Cost to reacquire customer







- Least Cost = Bare Minimum
  - No margin for error
  - Single problem means out of compliance





http://www.boattraileroutlet.com/information-resource/trailer-tips

## If you're going through hell, keep going. Winston Churchill

http://www.brainyquote.com/quotes/authors/w/winston\_churchill.html



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# **THANK YOU**

# **Questions?**

